
From: Darrin Moy
Sent: Tuesday, 27 October 2020 2:48 PM
To: Scott Tredwell
Cc: Andrea Jarratt; Scott Tredwell; Matt Asquith
Subject: FW: Revised

UNCLASSIFIED

1. Since 1 December 2016, the Chief Executive Officer and Principal Registrar of the Federal Court has made notifications regarding employment decisions in the Public Service Gazette pursuant to section 34 of the *Commissioners Directions 2016*. None of the employment decisions to which you refer was an employment decision for which notification was required pursuant to section 34, and hence no notification was provided.
2. There is no specific document that identifies when a National Judicial Registrar position is classified as SES1 or EL2. The classification is determined by regard to the additional responsibilities that a person within a specific position undertakes, such as leading a specialist national practice area or the fulfilling statutory roles and leadership responsibilities in a particular location. SES1 positions in the legal area cover District Registrars in Victoria and Adelaide, as well as the Registrars who head the Native Title and Intellectual Property National Practice Areas. Staff are informed of the classification of these positions, prior to those positions being filled. Where these positions are filled following internal and external advertising, this advertising would include the classification of these positions and all advertised positions are posted, at the time on our intranet and intranet sites. Should that position become vacant, the internal and external advertising, as required, would include the classification of that position.

In some instances, the duties performed by persons within the EL2 classification have been beyond the scope of the EL2 Position Description. The Federal Court has used Individual Flexibility Agreements (IFAs) to appropriately remunerate those officers, as encouraged by the current Bargaining Policy.

Kind regards
Darrin

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